

Southern Master's Diversity Policy

Purpose

To set out Southern's policy in relation to diversity. The aim of Southern is to ensure that all members/participants are treated fairly and with respect and that no one is denied access to our Club because of a discriminatory reason

What does "diversity" mean?

Diversity is broadly defined as including but not limited to, gender, age, ethnicity and cultural background

Policy

Southern is responsible for setting standards and values to apply throughout the club at every level. Cycling should be enjoyed by everyone who wants to participate. Our commitment is to eliminate discrimination by reason of, but not limited to, gender, age, ethnicity or cultural background and to encourage equal opportunities for participation in cycling at the club.

This policy is fully supported by the Southern management committee which is responsible for the implementation and review of this policy.

As articulated in the Cycling Australia Code of Conduct, Southern wishes to operate in a non-discriminatory environment which is free from harassment, where people are treated equally regardless of gender, ethnic origin or religion or any other status covered by Australian Sports Commission Guidelines for Harassment-Free Sport.

Southern is committed to taking positive action where inequalities exist. (An example of taking positive action is running a program or event specifically aimed at an [priority population as defined by Vichealth] to encourage an increase in participation).

Review

The management committee shall review and reassess this policy at least annually.